

DUMC Building Timeline

Timeline: The purpose of this document is to layout the events that have transpired to bring DUMC to where we are today in our effort to expand our brick and mortar presence on the Davidson campus. ***The intent of the SOIF-BRETeam has been to understand as much of the decisioning and the drivers as possible so that we can re-engage with as much clarity as possible.***

Source: This artifact came from a series of informative meetings with Suzanne Carter (Building Committee Chair), resources within the church and resources no longer affiliated with the church. Meetings were conducted by members of the 2019 Building Re-engagement Team.

Note: This work has gone on for 12 years. While various participants no doubt have various artifacts related to this work, **there is no common DUMC repository where meeting minutes, specifications etc. are archived and available for review.** There is however, a common understanding (tribal knowledge) of a certain set of requirements.

YEAR	EVENT	OUTPUT/RESULT	SIGNIFICANCE
2004	Jody came	Work done to position the church to build;	Church became more financially transparent and accountable
2007	Survey of Wants and Needs done	Format of result unknown; fed into the “(Everything but the) Kitchen Sink building plan”	
	Architects delivered the “Kitchen Sink plan” with price tag of \$20M	Various elevations, proposed plans were shopped around to the small groups and feedback was received.	The price tag for everything that everyone wanted caused us to ask to there was a location where we could do everything and do it cheaper?
	A vote was take that committed us to the Davidson campus	Meeting minutes/actual motion voted is unknown; DUMC was now committed to the current campus	This quelled the position that we could find land and start ground up, cheaper that renovating what we had.
2015	Building effort is re-initiated	Scope has been restricted to the areas with the most perceived need.	
2/2016	SOIF Capital Campaign kicked-off	Shared understanding that Youth, Music and Fellowship (the 3 pillars) would be the focus of the build	This is the understanding of those that have given and those that have pledged.
	Architects deliver the “Parking Lot plan” with original price tag of \$5.3M	This is an actual plan (not just design) which takes part of the parking lot for the expansion.	Addresses 3 pillars and has right price tag
	Parking Lot plan is taken to the District Board	District Board gives go ahead for build	This is a necessary gate to clear
	Parking Lot plan taken to Town Planning Board	DUMC received approval for Parking Lot plan with some recommendations	This is a necessary gate to clear

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YEAR	EVENT	OUTPUT/RESULT	SIGNIFICANCE
	Parking Lot plan taken to Town Design Review Board	DUMC received approval for Parking Lot plan with some recommendations	This is a necessary gate to clear
	Parking Lot plan is put to congregational vote	DUMC congregation affirms the Parking Lot plan	DUMC has authority to move forward with the build
6/2016	Jody left Sally came	Changes in attendance and giving ensued	DUMC became financially constrained.
2017	The price tag on the Parking Lot plan rises to \$7.3M	The Building Committee and the architects discover costs of compliance with town ordinances and implementation costs that exceed initial estimates.	DUMC must decide whether to accept a 40% increase in cost at a time when giving as dropped precipitously.
2/2018	Congregation vote held to continue or pause building	Congregation paused the building effort with a commitment to revisit in 1Q19	There is a clear understanding of our financial state and an unwillingness to borrow
2018	Glenn initiates conversations with ADW (architects) proposing another set of options	Received initial design for the "2018 Redesign" plan.	In all previous plans, there had been an assumption that SOMEDAY we would need to expand the sanctuary. The land behind the church was being held for that. This assumption was reexamined, yielding a plausible option.
	Glenn, staff message and building committee the 2018 Redesign plan	Architects incorporate feedback	There has been some vetting by some staff and that has been baked into the design
6/2018	Glenn leaves		
	Building Committee receives adjusted 2018 Redesign plan	This version of the plan represents feedback provided to the architects to date.	This is what we have today. *** This should not be posted on the website. There is a lot of misunderstanding about what it is and what it is not.
2/2019	Admin Council forms team and charges them to re-engage the congregation with the building effort	SOIF-BRET (Stepping Out in Faith-Building Re-engagement Team) is formed	A clear set of activities is set forth. Purpose is to understand what DUMC looks like today and what are the current needs of the SOIF Pillars. We should consider our role in as community as part of the perspective.
5/2019	BRET reported to Leadership advisory team and Admin Council in May	Leadership recommended that we slow down. The timeline was adjusted prior to reporting to Admin Council.	BRET reported to Admin Council the goals of the Team, the approach and a timeline which would have a report out in Q4 (October).
7/2019	Leadership determined that the report would be needed in August.	BRET adjusted to meet the timelines.	Some analysis was left incomplete.
	BRET committed to re-engage the congregation.	BRET attempted to communicate with EVERY committee chair on the Admin Council in July through email, phone calls and/or face to face	The committees of the church represent the congregation and the chairs serve as church leadership. BRET has clearly set the scope for the work they are

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		discussion.	doing and that it is data gathering and fact finding.
8/2019	BRET will report to the Leadership Advisory Team and to the Admin Council	Leadership will determine what do to with the findings.	There will be data-driven information that the Building Committee can use prior in deciding the next steps.

Notes:

A commitment has been made to ADW to continue our work with them.

While there are no documented requirements, the Building Committee communicated specifications to the Architects. Will need to get from ADW.

The specifications will provide a starting point for what we asked for (our requirements).